

# Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

**September 21, 2021**

The Tecumseh Local Board of Education met in regular session on September 21, 2021 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Auditorium at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.  
Absent — None.

Mrs. Scott led the Pledge of Allegiance.  
Mrs. Scott recognized guests.

## Minutes of Previous Meetings

Motion by Mr. Priest and second by Mrs. Brents to approve the minutes of the August 10, 2021 meeting and August 30, 2021, as presented.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell and Scott.  
Nays, none. Motion carried 5-0.

## **Communications**

Written Communications – None at this time.  
Other Communications – None at this time.  
Reports – None at this time.  
Public Comments – moved to the end of the meeting.

## **Old Business**

There was no old business.

## **New Business**

### ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Priest and second by Mrs. Scott:

### Resignations

Valerie L. Edmiston, Kindergarten Teacher at Park Layne Elementary. Effective at the end of the 2021-2022 school year. Reason - Retirement.

Shelby Day-Vincent, Lunchroom Monitor at Tecumseh Middle School. Effective September 13, 2021. Reason – Personal.

Brian K. Clinton, Evening Custodian at Tecumseh Middle School. Effective September 17, 2021. Reason - Personal.

Cindy Schmidt, Bus Aide at Tecumseh Local Schools. Effective September 28, 2021. Reason - Personal.

## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Employments – Certified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Abigail Pavelka, Social Studies Teacher at Tecumseh Middle School. Effective August 16, 2021. Class IV Step 0. Salary \$41,614.

Christine Flinn, School Psychologist at Tecumseh High School. Effective October 1, 2021. \$182.86 per day, two days per week.

### Employments – Classified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Jennifer Fitzpatrick, 3.5 hours per day from September to December, 2021, for a \$4,500 stipend, for Covid related parent communication. Payable in two installments.

Stephanie Bailey, Bus Driver at Tecumseh Local Schools. Effective August 25, 2021. Step 0, \$19.14 per hour.

Janice Sandy, Study Hall Monitor at Tecumseh High School. Effective September 13 2021. Step 0, \$12.74 per hour.

Chanda Wenclewicz, Paraprofessional at Tecumseh High School. Effective September 13, 2021. Step 0, \$12.74 per hour.

### Employments – Substitute 2021-2022

to approve the individual listed below to be employed as substitute on an as-needed basis for the 2021-2022 school year, as presented.

Lisa Crist - Classified

Anthony McGillvary - Classified

Melissa McNabb - Classified

Kristina Way - Classified

### Employments – Supplemental - Athletic

to approve for the 2021-2022 school year, salary as per the Negotiated Agreement.

#### Spring Sports

##### HIGH SCHOOL

Head Varsity Baseball Coach

Gabe Winans

### Employments – Supplemental – Miscellaneous

Pep Band

Bryan Martin

Jazz Band

Bryan Martin

# Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

## Employments - Home Instruction 2021-2022

to employ the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$28.61 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Stacy Blackburn  
Cindy Cremeans  
Jana Flory  
Melissa Fogt  
Christie Forbes  
Rhonda Fox  
Jennifer Hulbert  
Chris McDaniel  
Morgan Mumma  
Sara Nelson  
Sally Nolan  
Andrea Weymouth  
Melissa Willardson

Roll Call: Ayes, Members Martin, Slagell, Brents, Priest, and Scott.  
Nays, none. Motion carried 5-0.

## ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Brents and second by Mr. Priest:

### Coordinator Title IX

to approve, on an annual basis, specific personnel to serve as coordinators for Title VI, Section 504, and Title IX.

Susan Wile - Coordinator Title IX

## National School Lunch Week Resolution

to adopt a resolution designating October 11-15, 2021 as National School Lunch Week, as presented.

### NATIONAL SCHOOL LUNCH WEEK RESOLUTION

WHEREAS, the National School Lunch Act was adopted in 1946 “as a measure of National security, to safeguard the health and well-being of the Nation’s children and to encourage the domestic consumption of nutritious agricultural commodities and other food”; and

WHEREAS, the National School Lunch Program has brought nutritious meals to millions of school-age children, thereby fostering their physical and intellectual development and helping to ensure that every student enters the classroom ready to learn; and

WHEREAS, wholesome, well-balanced lunches are served to over 930,000 students daily in the State of Ohio in order to promote learning and achievement

## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

by giving children the energy and stamina that they need to pay attention and participate in the classroom; and

WHEREAS, National School Lunch Week recognizes the individuals including food service professionals, school administrators, teachers, parents and many volunteers, who help ensure the success of the National School Lunch Program in more than 4,000 schools and residential child care institutions in the State of Ohio.

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 11-15, 2021 as National School Lunch Week throughout the Tecumseh Local School District in recognition of the contributions of the School Lunch Program to the health and well-being of children. The Tecumseh Local Board of Education recognizes and commends the dedicated and hard-working individuals who contribute to the success of the School Lunch Program and urges all citizens to observe this week in all ways significant to its importance.

### National School Bus Safety Week Resolution

to adopt a resolution designating October 18-22, 2021 as National School Bus Safety Week, as presented.

### NATIONAL SCHOOL BUS SAFETY WEEK RESOLUTION

WHEREAS, National School Bus Safety Week has been adopted as a measure to safeguard the health and well-being of the Nation's children and promote active cooperation of schools, students, and parents for school bus safety; and

WHEREAS, school bus safety is an important factor in the Tecumseh Local School District; and

WHEREAS, the implementation of school bus safety procedures is essential to providing maximum security for our school children; and

WHEREAS, National School Bus Safety Week recognizes the individuals including transportation personnel, school administrators, teachers, parents, and others who help to ensure the safety of our school children;

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 18-22, 2021 as School Bus Safety Week throughout the Tecumseh Local School District. The Tecumseh Local Board of Education recognizes and commends the dedicated and hardworking individuals who contribute to the safety of our school children and urges all citizens to observe this week to promote school bus safety.

Roll Call: Ayes, Members Brents, Priest, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Brents.

### Financial Reports

to review and approve the financial reports August 2021. We received our first Casino distribution of the schoolyear on August 31, 2021 in the amount of \$90,795.05. We have been



## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

collecting Casino revenue since January 2013; there are two distributions per year. We have received a grand total of \$1,399,680.68. These funds are deposited into our General Fund in the "Unrestricted Grants-In-Aid" line on the Five Year Forecast (per Auditor of State).

Final Expenditure Reports have been completed for all of our Federal and State Grants as of September 16, 2021. Once approved by ODE, we will be informed of any carryover funds that we will receive.

The \$500 stipend that was part of negotiations was agreed to be paid in December, however staff wanted the stipend earlier, so it will now come sometime between the October 5<sup>th</sup> and October 20<sup>th</sup> payrolls.

### Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for August 31, 2021.

001-0000	\$213,733.94
505-9021	(\$35,159.67)
507-9020	(\$4,815.11)
516-9021	(\$41,976.36)
536-9020	(\$693.00)
551-9021	\$0
572-9021	(\$42,824.26)
572-9921	\$0
572-9821	\$0
587-9021	\$0
590-9021	(\$8,953.49)
599-9021	\$0
461-9021	\$0
507-9222	(\$59,312.05)
584-9022	(\$20,000.00)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

### Amend Estimated Resources and Appropriations

to amend estimated resources, as presented.

### Permanent Appropriations

to approve a resolution for the permanent appropriations for FY22 and the corresponding 412 certificate, as presented.

### Donations

to accept the following donations made to Tecumseh Local Schools.

Tecumseh Athletic Department	Jim & Sharon Leathley	\$200.00
Fountain HS/MS Complex	Class of 1960	\$2,500.00

## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Contract with Solid Blend Water Maintenance Solutions

to approve a contact with Solid Blend Water Management Solutions for services to be performed on heating and chilled loops located at Donnelsonville Elementary, Tecumseh High School, Medway Elementary, Tecumseh Middle School, New Carlisle Elementary, and Park Layne Elementary School, as presented.

### Approve Updated Federal Procurement Procedures

this item was tabled until a later time.

### Roof Restoration at Tecumseh Middle School

to approve a contract with Garland/DBS, Inc. for the restoration of the roof at Tecumseh Middle School in the amount of \$590,970. (15-year warranty)

### Ohio Department of Administrative Services Cooperative Purchasing Program

to approve the cooperative purchasing administrative fee of \$100 with the Ohio Department of Administrative Services Cooperative Purchasing Program for the period November 1, 2021 through November 1, 2022. This fee requires annual approval.

### Transfer of SAA Funds

to approve the transfer of funds request from Principal Aaron Oakes from the Class of 2020 and Class of 2021 to the Class of 2022, as follows:

Class of 2020 (200 9720) = \$182.15

Class of 2021 (200 9721) = \$10,037.46

### Out-of-State/Overnight Field Trip

to approve the following out-of-state and/or overnight field trip:

National FFA Convention: Teachers Todd Vehorn and Meagan Walters, and twelve (12) FFA students; October 27 through October 30, 2021 in Indianapolis; travel arrangements with Buckeye Charters; Tecumseh staff and students will be traveling with representatives from Northwestern Local, Greenon Local, and Northeastern Local.

### Washington D.C. Trip

to approve the expense, not exceeding \$700, for an additional staff member to serve as a chaperone on the 8th/9th Grade Washington DC Trip in the event that students need to be quarantined because of COVID. This expense will be paid out of general fund or ESSER Funds if available.

### Migrant Summer School Expenses

this item was tabled until a later time.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.  
Nays, None. Motion carried 5-0.



# Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

## INSTRUCTIONAL

None.

## ATHLETIC

None.

## POLICY

None.

## **Planning and Discussion**

### **REPORTS**

Paula Crew - Excited that students returned to the middle school and high school on Monday after 6 days of virtual learning. We had a high number of staff and bus drivers out, we had concerns about being able to cover all of the bus routes. Current attendance percentages are much higher at these two buildings than they were prior to going virtual. Across the district attendance rates are equitable to what we have in a normal school year. Dashboard review 24 positive and 38 in quarantine. Our cumulative total for the school year is 158. Mask requirements remain through October 1, will reevaluate as that gets closer. The eNewsletter was distributed today, it includes lots of information on ESSER spending. Last Friday's football game honored military and first responders. Tecumseh Strong does a great job with these events for our home games. Homecoming game against Bellefontaine is this Friday, with the Homecoming Dance on Saturday. The Heritage of Flight Parade is on October 2, the Board usually walks in that parade. September 28, 2021 is the second annual Retro Cross-Country meet.

Susan Wile - October 1 will be our first in-service day of the year. Working with our Curriculum Coordinator, our DLT, and Strategic Planning Committee to plan this. There is a lot of good professional development planned for that day.

Brian Dixon - Water Tower update. Roger Storer & Son began work last Friday to install a shut-off valve at the water tower. Inside plumbing at the water tower building is almost completed. Work is moving in the right direction. American Suncraft will be able to resume their work on schedule. Water line break at the board office has been repaired. Upcoming safety drills will be held at each building. We will also conduct table-top drills at one of the upcoming 2-hour delays. Working with Deputy Loney to conduct a full-scale drill during our May in-service day.

### **Information Items**

Sept. 24	Homecoming Game vs. Bellefontaine
Sept. 25	Homecoming Dance at THS 7 - 10 pm
Sept. 28	Retro Cross Country Meet 5:00 pm
Oct. 1	Staff Inservice, No School
Oct. 2	Heritage of Flight Parade with Board Members 11:00 am
Oct. 5	Meet the Candidates Night at THS Auditorium 6:30 pm
Oct. 13	2-Hour Delay, Staff Inservice

## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

Oct. 15	End of 1st Grading Period
Oct. 16	Showcase of Bands at Spitzer Stadium 5:00 pm
Oct. 26	BOE Meeting, 6:00 p.m.
Oct. 27	2-Hour Delay, Staff Inservice
Nov. 2	Election Day - All Students Virtual
Nov. 5-6	Fall Play
Nov. 7-9	OSBA Capital Conference
Nov. 11	Veterans Day
Nov. 16	Board Meeting, 6:00 p.m.

### **Comments and Questions from Board Members**

- Ms. Martin – Shout out to Stacy, Tiffany and Sue from our Food Service Department stepped up and helped at Clark Shawnee while their buildings were on virtual learning. Clark Shawnee was short staffed. Great team-work!
- Mr. Priest - what a nice evening it was for the veterans at last Friday's game. Would like Mr. Vehorn to bring some students to talk about their trip, and also requested the same from the Middle School students after the DC trip.
- Mrs. Brents – None at this time.
- Mrs. Slagell - Appreciates the flexibility of our staff when we need to go virtual. It is not just our district experiencing these difficulties. Everyone has a done a great job. Many complements about our school lunches and the changes in the menu this year. There is a fun-run before the Cross Country Meet that is open to the community in grades K-6. It's a little less than a mile and is a fun event. The fun-run begins at 4:30 pm.
- Mrs. Scott - CTC update, last months enrollment numbers were incorrect. This year's enrollment Aug 21 702 / Aug 20 749. At end of Sept. 669 / 699. The amount of drop is comparable. CTC is still pleased with enrollment numbers. This is one of the top 5 enrollment years in the past 10 years.

### ADOPTION OF CONSENT CALENDAR TABLED ITEMS – FINANCIAL

Motion by Ms. Martin and second by Mrs. Brents.

#### Approve Updated Federal Procurement Procedures

to approve updated Federal Procurement Procedures, as highlighted in the document at the request of the auditor who is conducting our FY 18 Food Service Federal Funds audit. The requested changes should mitigate findings in the future.

#### Migrant Summer School Expenses

to approve travel reimbursement and hourly wages for the individuals listed below for time spent picking up a Chromebook in September of 2021. This will be paid from the General Fund.

Kerry Cassell  
Nick Cassell

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.  
Nays, None. Motion carried 5-0.



## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

Mrs. Scott, Board President read a statement regarding Critical Race Theory.

The District teaches the State of Ohio Content Standards. The social studies standards can be found online on ODE's website. The phrase "Critical Race Theory" does not appear in the standards. Students are required to take Social Studies in grades K-8 and three credits of Social Studies in high school. Ohio's state adopted academic standards and courses of study are intended to provide a basic framework for instruction and learning. Within this framework, each teacher uses the course of study in a manner best designed to meet the needs of the students for whom s/he is responsible. Our teachers are educators and do not advocate specific concepts. The Tecumseh Local School District has not adopted and, at this time, has no intent to adopt critical race theory as a teaching standard.

### Public Comments

- Matt Cline, thanked the Board and Administrators for the work that they are doing. Spoke regarding mask mandates, it's not a viable option for children in schools at this point. Health decisions should be left to the parents and guardians. There are no legal grounds for you to require masks for our children. Stop contributing to the trampling of rights. Let parents decide what is right for their children.
- Kerry Cassell asked about CTC enrollment numbers. Since the CBI program was cancelled, shouldn't enrollment have gone up. *Mrs. Scott replied that Tecumseh has the second highest enrollment at CTC.* Asked if all of our previous CBI students have been placed at CTC. *Mrs. Scott replied that she will look into that information.*
- Larry Fry has not received answers to the 10 questions that he asked of the board last month regarding CRT. He would like to take CRT out of the conversation and just address good teacher behavior. Looks forward to working with any or all of the board to address specific issues that aren't necessarily labeled CRT. Believes that CRT is evil.
- Heather Chappell passed out papers with charts. Asked what we are doing with quarantines are we tracking the positives that come from quarantines? Mrs. Crew asked to have her list of questions sent directly to her to be addressed. Talked about asymptomatic transmission. U.S. is using a projection study, with zero participants. Why are we quarantining students with such a low probability of the student becoming positive? Follows Charlie Patterson and the meetings he holds.
- Paula Fugate, addressed CRT and an answer she received from the Ohio State Board of Education that CRT is not taught in public schools and is not sanctioned to be taught in public schools. It is taught in law school. At the last board meeting there was a comment made that we really don't have any racial issues in our community. Her granddaughter is mixed race and has been called names on different occasions.

### EXECUTIVE SESSION

Motion by Ms. Martin at 7:04 p.m. to recess into Executive Session to discuss Security – specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action; and Personnel Matters – consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.  
Second by Mrs. Slagell.

## Minutes of the September 21, 2021 Regular Meeting of the Tecumseh Local Board of Education

Roll Call: Ayes, Members Martin, Slagell, Brents, Priest, and Scott.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 8:11 p.m.

Ms. Martin motioned to accept the resignation of Tim Nijak, effective September 21, 2021.  
Second by Mr. Priest

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott  
Nays, none. Motion carried 5-0.

### **Adjournment**

Motion by Ms. Martin to adjourn the meeting.  
Second by Mr. Priest.

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest, and Scott.  
Nays, none. Motion carried 5-0.

Meeting adjourned at 8:12 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer